

Workplace: Clad Safety Limited Document: Modern Slavery Act 2015 Policy Reference: E12

COMPLIANCE WITH THE MODERN SLAVERY ACT 2015: POLICY

Clad Safety Ltd is committed to driving out acts of modern day slavery from within its own business and that from within its supply chains. The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organization.

As part of the company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier.

Our recruitment processes are transparent and reviewed regularly. We communicate directly with candidates to discuss job opportunities and to confirm the details of any offer made. We have robust procedures in place for the vetting of new employees and ensure that we are able to confirm their identities and that they are paid directly into an appropriate, personal bank account.

The Company will not support or deal with any business knowingly involved in slavery or human trafficking.

The Company Directors and Senior Management shall take the responsibility for implementing this policy statement.

Signed: Mirlund

Designation: Managing Director **Date:** 20th April 2021

Approved By: N Trevvett Version: 1.3 Issue Date: 20th April 2021 Review Date: 20th April 2024

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1