

Workplace: Clad Safety Limited Document: Environmental Policy Reference: E19

ENVIRONMENTAL POLICY

Clad Safety Limited specialises in the supply of corporate apparel, personal and workplace safety equipment in line with the appropriate national and international standards and the management of logo design and application.

Considering the purpose and context of the organization, and the condition of the environment in which the Clad Safety Limited operates, the management of the organization is committed to the continual improvement of the Environmental Management System, according to compliance obligations, by following the principles and requirements of the ISO 14001:2015 Standard.

The framework for setting environmental objectives is defined in the Integrated Quality and Environmental Manual.

All employees of Clad Safety Limited are acting to protect the environment by preventing and eliminating environmental pollution through:

- Continual education in order to prevent environmental pollution, preserve natural resources, and improve the Environmental Management System
- Continual raising of environmental awareness
- Exploration of new materials with smaller environmental footprints and improvement of hazardous waste management
- Decrease of nonrenewable energy consumption and replacement with renewable energy sources
- · Activities that emerge from the context of the organization
- Following environmental procedures in order to decrease environmental pollution, and prevent degradation and damage to the environment
- Decrease of adverse impact on water, soil, air, and biodiversity.

This Environmental Policy is communicated to all persons working for or on behalf of the organization and is made available to the public if requested.

This Policy is endorsed by the Executive Management of Clad Safety Limited.

Signed: Mirlund

Designation: Managing Director **Date:** 20th April 2021 Approved By: N Trevvett Version: 1.3-18-IMS Issue Date: 20th April 2021 Review Date: 20th April 2024

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