



**Workplace:** Clad Safety Limited

**Document:** Health and Safety Policy

**Reference:** E20

## HEALTH AND SAFETY POLICY

Clad Safety Limited specialises in the supply of corporate apparel, personal and workplace safety equipment in line with the appropriate national and international standards and the management of logo design and application.

### PURPOSE AND SCOPE

Clad Safety Limited recognizes its legal and moral responsibility to provide a safe and healthy workplace and to protect the health, safety and welfare of its employees and other persons at the workplace. Our Policy drives the prevention of injury and illness in our business with the commitment of the Directors and senior management.

### HEALTH AND SAFETY OBJECTIVES

- To proactively target known sources of injury and illness and prevent them from occurring
- To provide adequate resources to maintain an effective health and safety program
- To ensure all employees are instructed and trained in organizational health and safety procedures, foreseeable hazards and risk controls
- To comply with the Health and Safety Act and applicable Regulations
- To consult with employees on health and safety issues both directly and through the Health and Safety Committee
- To exercise due diligence by taking reasonable steps to acquire and keep current information on work health and safety matters
- To ensure that all employees and other persons at the workplace take reasonable care for their own health and safety and that of others who may be affected by their actions or omissions
- To establish, implement, maintain and continually improve the effectiveness of health and safety in accordance with the requirements of ISO 45001:2018

Management and all employees are expected to work cooperatively to effectively implement this Policy.

This Health and Safety Policy is communicated to all persons working for or on behalf of the organization and is made available to the public if requested.

This Policy is endorsed by the Executive Management of Clad Safety Limited.

**Signed:** 

**Designation:** Managing Director

**Date:** 20<sup>th</sup> April 2021

**Approved By:** N Trevvett

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