

CLAD SAFETY'S 4 PART SUSTAINABILITY PLAN



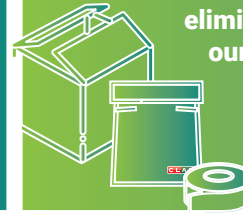
PROCESSES

Clad Safety adopts environmentally friendly processes such as a paperless office, reducing the need for car travel, and using renewable energy to power a percentage of the overall energy demands.



PACKAGING

Clad Safety is committed to reducing the amount of plastic packaging used throughout its supply chain. We eliminate unnecessary packaging from our suppliers and source sustainable methods.



Clad Safety implements methods, practices and materials that minimises its impact on the environment.

PLEDGE



PRODUCTS

Clad Safety works closely with its suppliers to provide its customers with the most ethical and sustainable workwear, footwear and PPE.

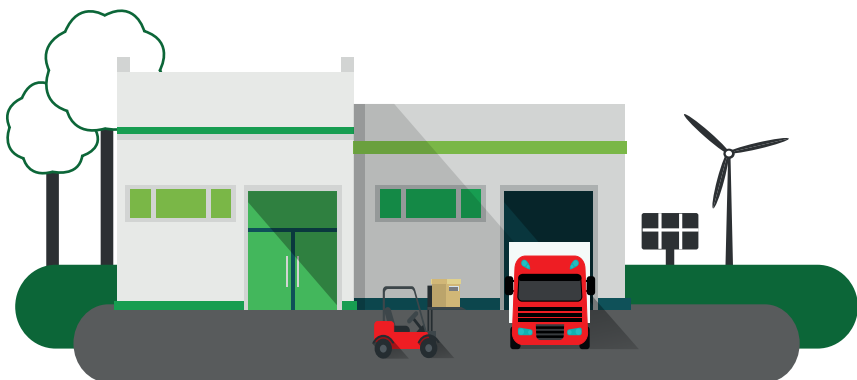




1 PROCESSES



RENEWABLES



A percentage of the total energy demand for the Clad Safety premises is supplied from local renewable or low emission energy sources.

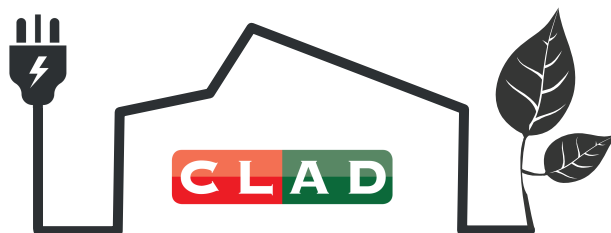
PAPERLESS OFFICE

Wherever possible we encourage fully digital operations to eliminate the need for printed material. Any waste is recycled throughout the appropriate channels.



All our external lighting uses LED bulbs

ENERGY USE



Our purpose-built premises have been designed and built to meet the requirements of the **BREEAM** office sustainability assessment with a rating of "very good."

We strive to ensure that any unnecessary energy sources are switched when the building is not in use.



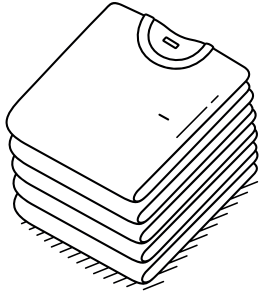
VEHICLE USE

A lot of our team are from the local area and are encouraged by Clad Safety to take part in the walk or cycle to work scheme. We also fully support flexible working, which enables us to work remotely and avoid peak travelling times.

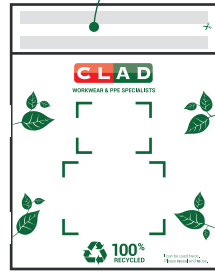
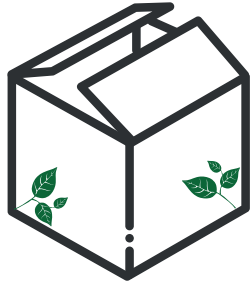
We have also embraced video conferencing, which significantly reduces our need to travel.



MATERIALS



Avoid individually wrapping products where possible



100% recycled mailing bags and boxes

Use twice double-seal



Paper tape

2 PACKAGING



All of our packaging is ethically sourced from sustainable materials. Clad Safety has invested heavily in its packaging processes to ensure they are as not only sustainable but also practical and efficient.

We regularly assess our packaging and align this with delivery requirements to ensure that we minimise the use of packaging wherever possible.

EDUCATION

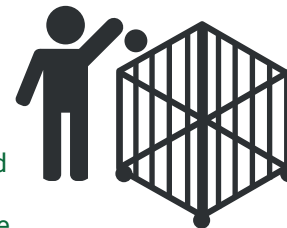


Monitor usage over time to ensure we are continually improving

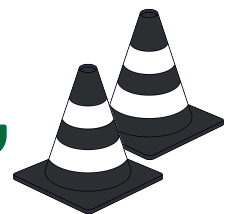
We educate and incentivise all our stakeholders to achieve our sustainability goals.

WASTE AND RECYCLING

Clad Safety is committed to ensuring that there is minimum waste across its business. Working closely with our suppliers, we strive to remove all unnecessary packaging. We collect and remove single use plastic from the supply chain and redirect to sustainable products; eg. road cones



Segregated waste streams



3 PRODUCTS



Global Organic Textile Standard (GOTS)

GOTS is the worldwide leading textile processing standard for organic fibres. This standard stipulates requirements throughout the supply chain for both ecological and labour conditions in textile and apparel manufacturing.



Recycled Products

We are investing time and knowledge into educating both the Clad Safety Team and our customers on the wide range of recycled Workwear, Footwear and PPE available to buy.



ETHICAL TRADING

Clad Safety only work with accredited factories which have been independently audited and approved for their ethical working practices. We endorse the ethical policies set out by the Ethical Trade Initiative base code and routinely check that our suppliers conform to the same standards.



The National Hard Hat Recycling Scheme diverts safety helmets into a dedicated waste processing facility, ensuring all hard hat waste is fully recycled.



High visibility workwear that is constructed from fabrics derived either from recycled post-consumer clothing or recycled plastic bottles and conforms to ISO 20471



Make the switch from a standard disposable glove to a biodegradable, carbon neutral or reusable glove.



Safety footwear made from 100% recycled PET and POLY-GREEN recycled polyurethane

SOURCING

Strict policies and procedures are in place, which are regularly reviewed, to ensure that no slavery is knowingly present in our supply chain.

Members of Sedex Global, which aids us in managing ethical and responsible practices in our supply chain.





4 PLEDGE



Clad Safety is wholly committed to ethical and sustainable practices. From product sourcing and across its entire business.

We actively discourage “fast fashion” and believe in providing the highest quality garments and an efficiently managed re-issue process.

OUR SUPPLIERS AND LOGISTICS PARTNERS

We ensure our supply chain is ethical, sustainable and has minimal impact on the environment.

Clad Safety continues to strive to improve all stages of its process with regular auditing and compliance checks.



OUR TEAM



The Clad Safety team has regular CPD training sessions to ensure we are up to date with the latest ethical working practices, changes within the supply chain and are made immediately aware of any new recycled products.



Clad Safety has dedicated recycling points for packaging, plastic, damaged workwear and PPE.



Clad Safety is a fair and ethical employer and strongly believes in investing in its’ team. In surrounding itself with the very best people, it is able to deliver the very best quality of service.

OUR CUSTOMERS

Educate and inform our customers on sustainable alternatives

Prevent items being sent to landfill by providing them with the option of recycling their old workwear and PPE.

