

**Supplier name:** Clad Safety Ltd

**Publication date:** September 2025

## OUR COMMITMENT

As a family-owned business with over 35 years of operational experience in the UK, we are committed to aligning our growth with environmental responsibility. This Carbon Reduction Plan outlines our strategic pathway to achieving net zero emissions by 2050, reinforcing our dedication to long-term sustainability and risk mitigation. We are driving measurable transformation across our operations and actively engaging with customers and supply chain partners to deliver shared value and contribute to a low-carbon economy.

## BASELINE EMISSIONS FOOTPRINT

**Baseline Year:** Financial Year 2021 (6<sup>th</sup> April 2021 to 5<sup>th</sup> April 2022)

**Baseline year emissions:**

EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	4.5
Scope 2	21
Scope 3	
Upstream transportation and distribution	349
Scope 3	
Waste generated in operations	5,059
Scope 3	
Business travel	1,512
Scope 3	
Employee commuting	17.6
Scope 3	
Downstream transportation and distribution	457
<b>Total Emissions</b>	<b>7,420.1</b>

\* The spend based method was the calculation method used due to incomplete fuel-based or mileage-based information. We were unable to source the recommended conversion factor [EEO emission factor of transport mode or vehicle type (kg CO<sub>2</sub> e/\$)] so have used a sample of invoices to calculate an average £/mile figure and have used the "GHG emissions from transport or mobile sources" conversion factors from the GHG Protocol website to calculate the final tCO<sub>2</sub>e figure for transportation by road.

\* Information for transportation by air or sea is not available so we have been unable to calculate these tCO<sub>2</sub>e figures.

\* Spend method used to calculate due to incomplete fuel-based or mileage-based information.

## CURRENT REPORTING YEAR

**Reporting Year:** Financial Year 2024 (01st January 2024- 31st December 2024)

**Baseline year emissions:**

EMISSIONS	TOTAL (tCO <sub>2</sub> e)	Variation against previous year
Scope 1	9.4 tCo2e	Increase of 0.8 tCo2e
Scope 2	0.004 tCo2e (market based)	Level with previous year
Scope 3		
Building (electricity and distribution losses)	1.5 tCo2e	A decrease of 0.1 on 2023
Scope 3		
Waste generated in operations	0.1 tCo2e	Reduction by 0.1tCo2e (63.7% on previous year)
Scope 3		
Business travel	3.8 tCo2e	An increase of 2.4 predominantly due to increase air travel as the business grows relationships with our supply chain
Scope 3		
Fleet travel	9.4 tCo2e	An increase of 0.8 due to an increase number of fleet vehicles in circulation due to business growth
Scope 3		
Procurement (paper)	1.1 tCo2e	Increase of 0.6 tCo2e we are investigating why this has grown so much (makes up 7% of our market based emissions in 2024)
Scope 3		
Water	0.1 tCo2e	Reduction by 0.1 tCo2e
<b>Total Emissions</b>	<b>16.1 tCo2e (market based)</b>	<b>Over all an increase of 3.5tCo2e (market based)</b>
	<b>34 tCo2e (location based)</b>	
Average emissions per employee	0.7 tCo2e	

While we have seen a slight increase to our emissions in the last reporting year the most significant area this increase has come from is business and fleet travel. This directly relates to the new business growth from the Heroquip area of the business and the air travel that is now required to build relationships with our supply base. We are looking for ways to mitigate these increases over the next few years.

## OUR PLAN TO REDUCE OUR FOOTPRINT

We will achieve this by:

Ensuring all fleet vehicles are zero emission by 2030

Continuing to reduce our waste and working with relevant partners to decarbonise waste processing

Working with suppliers whose carbon reduction goals align and enhance our own

Develop own brand products that prioritise low-carbon design and circular economy principles

Collaborate with textile waste partners to advance circular economy initiatives.

## JOURNEY SO FAR:

2020 Energy usage was assessed by West Yorkshire Combined Authority

2022 Established carbon reduction plan in accordance with PPN 06/21. Base line set

2024 Partnered with Planet Mark to have our emissions assessed. Planet Mark Certified business for the second year

CLAD Safety operates in accordance with an Environmental Management System certificated under ISO 14001

## WE ALREADY:

Use Net Zero electricity through our electricity supplier British Gas; they do this by matching every unit we use to a mix of renewable certificates and nuclear energy

Have two electric charging points on site: X1 electric and x1 hybrid fleet vehicle

LED Lighting in our office and warehouse (some on sensors)

Recycle LDPE Plastic packaging through closed circular routes

## Declaration and Sign Off

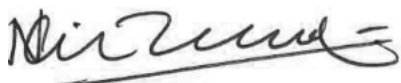
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#)<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of Clad Safety Ltd:**

A handwritten signature in black ink, appearing to read 'Neil Trevvett', with a horizontal line underneath.

Neil Trevvett  
Managing Director

Date: 11/09/2025